

Bascom-Turner Anti-Bribery Policy Statement

Policy Statement

Bascom-Turner instruments Inc. conducts business in an honest and ethical manner and has a zero-tolerance approach to bribery and corruption. It expects all employees to act professionally, fairly and with integrity in all business dealings and relationships. Bascom-Turner will conform to all relevant bribery and corruption rules and regulations in all jurisdictions in which it conducts business.

Scope

All Bascom-Turner employees must comply with this policy in all their business dealings. Any breach may lead to significant disciplinary penalties up to and including dismissal.

Charitable Donations and Sponsorships

Bascom-Turner may make charitable donations and sponsor or contribute to various philanthropic activities as opportunities arise. All such donations and sponsorships must be approved by management, be in accordance with company policies in place at the time and supervised and recorded by its finance office.

Responsibility

This policy applies to all employees of Bascom-Turner. Employees are required to report any breaches of this policy to their supervisor promptly.

A.C. Makrides
President and CEO

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